



Learner Bill of Rights

The International Society of Hair Restoration Surgery (ISHRS) recognizes that you are a life-long learner who has chosen to engage in continuing medical education to identify or fill a gap in knowledge or skill; and to attain or enhance a desired competency. As part of the ISHRS's duty to you as a learner, you have the right to expect that your continuing medical education experience with the ISHRS includes:

- Content that:
 - ♦ Is driven and based on independent survey and analysis of learner needs
 - ♦ Promotes improvements or quality in healthcare
 - ♦ Is current, peer-reviewed and evidence-based
 - ♦ Offers balanced presentations that are free of commercial bias
 - ♦ Is vetted through a process that resolves any conflicts of interests of planners and faculty
 - ♦ Is driven and based on learning needs, not commercial interests
 - ♦ Addresses the stated objectives or purpose
 - ♦ Is evaluated for its effectiveness in meeting the identified educational need

- A learning environment that:
 - ♦ Is based on adult learning principles that support the use of various modalities
 - ♦ Supports learners' ability to meet their individual needs
 - ♦ Respects and attends to the special needs of learners with respect to the ADA
 - ♦ Respects the diversity of groups of learners
 - ♦ Is free of promotional, commercial, and/or sales activities

- Disclosure of:
 - ♦ Relevant financial relationships that those in control of content have with commercial interests related to the content of the activity
 - ♦ Commercial support (funding or in-kind resources) of the activity
 - ♦ Anecdotal content